



Suman Ramesh Tulsiani Charitable Trust's
SUMAN RAMESH TULSIANI TECHNICAL CAMPUS
FACULTY OF ENGINEERING

Approved by All India Council for Technical Education, Recognized by Govt. of Maharashtra
Affiliated to Savitribai Phule Pune University and Maharashtra State Board of Technical Education
College Code : EN6767, SPPU Code : CEGP019380, MSBTE Code : 1729

The Code of Conduct for Faculty

The code of conduct for faculty is a live document that reflects culture and values of SRTTC FOE. These guidelines are defined to set and promote standards to achieve institute's vision and mission.

1. Rules and Regulation

All faculty of SRTTC FOE are bound by the laws and regulation prescribed by Management of SRTTC FOE, Savitribai Phule Pune University (SPPU), All India council of Technical Education (AICTE) and statutory bodies of the government of India amended time to time.

2. Harassment and Discrimination

The SRTTC FOE is committed to empower faculty by providing equality, freedom and opportunities in which all the members of the community can pursue career and study without any harassment and discrimination. Any type of discrimination and harassment based on gender, caste, religion, colour, disability, sexual orientations will be reported to the corresponding authority for investigation and action.

3. Confidential Information

All faculty of SRTTC FOE should work to safeguard and heighten the reputation of the institute. SRTTC FOE proscribes/ prohibits revelation and argument of confidential information after or during service period without prior written permission from the institute. Such information includes but not limited to

3.1 Personal, health and or financial information of student of the institute.

3.2 Personal information of any employee of institute.



Suman Ramesh Tulsiani Charitable Trust's
SUMAN RAMESH TULSIANI TECHNICAL CAMPUS
FACULTY OF ENGINEERING

Approved by All India Council for Technical Education, Recognized by Govt. of Maharashtra
Affiliated to Savitribai Phule Pune University and Maharashtra State Board of Technical Education
College Code : EN6767, SPPU Code : CEGP019380, MSBTE Code : 1729

3.3 Disclosure of opinion, advice and decision made by authority of institute during faculty appraisal, faculty evaluation or similar process.

3.4 Any information or data of institute interest and declared as confidential.

4. Assets of Institute

It is expected that all faculty of SRTTC FOE will make optimum use of resources in an efficient and economical manner for development of the institute. It is the responsibility of faculty to prevent abuse of these available resources by others. All faculties are reminded that assets of institute are to be used only for SRTTC FOE.

5. Information and Communication Technology

SRTTC FOE provides faculty with access to various Information and communication technology tools such as personal computer, printer, scanner, network infrastructure, the internet and SRTTC Gmail for ease of communication and to increase the performance of their work. These technology tools should be used for effective teaching, administration, and communication with students and staff members. Use of these tools for inappropriate or illegal activity is strictly prohibited and considered as a punishable offense.